



Pay Policy Appendix

In accordance with The Local Government Transparency Code 2014, the information contained in this appendix will be added to the latest version of the South Cambridgeshire District Council Pay Policy Statement. Other requirements of the Code that are not specifically pay-related will appear in the appropriate documents.

Employees whose remuneration is at least £50,000

The following table lists salary ranges in £5,000 brackets and the number of South Cambridgeshire District Council staff whose remuneration is at least £50,000.

Salary range	
£50,000 - £54,999	4
£55,000 - £59,999	4
£60,000 - £64,999	1
£80,000 - £84,999	3
£100,000 - £104,999	1
£120,000 - £124,999	1

Chief Executive Officer pay multiple

The pay multiple for The SCDC Chief Executive Officer compared to the median salary of SCDC staff is 4.61.

Organisation chart

The following table details the organisation of the top three levels of South Cambridgeshire District Council and their remuneration. The following figures apply to the period 1 April 2014 to 31 March 2015. New pay awards are pending.

Grade	Job title	Department	Team	Reports to	Type of contract	Email address	Telephone number	Postholder current salary in £5,000 brackets	Maximum salary
CHIEF EXECUTIVE	Chief Executive Officer	Chief Executives	Chief Executives	Council Leader	Permanent	jean.hunter@scambs.gov.uk	01954 713081	£120,000-£124,999	£122,412
EXEC DIRECTOR	Executive Director Corporate Services	Corporate Services	Corporate Services	Chief Executive Officer	Permanent	alex.colyer@scambs.gov.uk	01954 713023	£100,000-£104,999	£102,010
GRADE 11	Director of New Communities & Planning	New Communities & Planning	New Communities & Planning	Chief Executive Officer	Permanent	jo.mills@scambs.gov.uk	01954 713350	£80,000-£84,999	£82,787
GRADE 11	Director of Housing	Affordable Homes	Affordable Homes	Chief Executive Officer	Permanent	stephen.hill@scambs.gov.uk	01954 713412	£80,000-£84,999	£82,787
GRADE 11	Director of Health & Environmental Services	Health & Environmental Services	Health & Environmental Services	Chief Executive Officer	Permanent	mike.hill@scambs.gov.uk	01954 713229	£80,000-£84,999	£82,787
GRADE 09	Legal, Democratic & Elections Services Manager & Monitoring Officer	Corporate Services	Legal, Democratic Services & Elections	Executive Director	Permanent	fiona.mcmillan@scambs.gov.uk	01954 713027	£55,000-£59,999	£58,875
GRADE 09	Human Resources Manager	Corporate Services	HR-Payroll	Executive Director	Permanent	susan.gardnercraig@scambs.gov.uk	01954 713285	£55,000-£59,999	£58,875
GRADE 09	Head of Finance, Policy & Performance	Corporate Services	Accountancy	Executive Director	Permanent	john.garnham@scambs.gov.uk	01954 713101	£50,000-£54,999	£58,875